

## Student Nurse/ Nursing Associate Person Specification

Personal qualities/competencies required	Essential
1. Empathy / Compassion	✓
2. Non judgemental approach	✓
3. Self awareness/self insight – recognition of personal and professional needs	✓
4. Commitment and motivation to chosen branch of nursing	✓
5. Initiative and Resilience	✓
6. Integrity and Honesty	✓
7. Dignity, Equality and Respect for others	✓
8. Effective Interpersonal and Communication Skills	✓
9. Good organisational, leadership and management skills	✓
10. Decision making; critical thinking and problem solving skills	✓
11. Ability to work as a member of a team / Collaborative working	✓
12. Academic Ability and Intellect. Demonstrates capacity/competence to level 3	✓
13. Numerate. Demonstrates capacity/competence to key skill level 2	✓
14. Literate. Demonstrates capacity/competence to key skill level 2	✓
15. Computer / Technological Literacy	✓
16. Good Health (Occupational Health Clearance)	✓
17. Good Character (Disclosure and Barring Service Clearance)	✓